

January 21<sup>st</sup>, 2025

The meeting of the Board of Supervisors was called to order at 9:03 am by Chairman Heath Hansen. Present at the meeting were Heath Hansen, Kent Grabill, Don Mosinski, Lisa Frederiksen, Diana Munch, Chassity Musfeldt, Jarrod Beckstrom, Gareth Stauffer, Mitch Rydl, Deb Campbell, and Pastor Glen Myers.

Motion- Mosinski Second- Grabill to approve the agenda. Vote-all in favor. Discussion was held on the HVAC cleaning status. Treasurer Deb Campell presented the semi-annual report and discussed the investment report. The semi-annual report is done every 6 months for the Supervisors to review and publish. Motion- Mosinski Second- Grabill to accept/file the investment report. Vote-all in favor. Motion- Mosinski Second- Grabill to approve Resolution 2025-7 as follows. Vote-all in favor.

**Resolution 2025-7**

**Naming Depositories**

**BE IT RESOLVED**, by the Board of Supervisors of Audubon County, Iowa; That we do hereby designate the following named banks to be depositories of Audubon County funds in amounts not to exceed the amount stated opposite each of said designated depositories and the Audubon County Treasurer is hereby authorized to deposit the Audubon County funds in amounts not to exceed in the aggregate amounts for said banks as follows, to-wit:

Name of Depository	Current Maximum Deposit	Offices
1. Audubon State Bank Audubon, IA 50025	\$7,500,000.00	Treasurer
2. Exchange State Bank Exira, IA 50076	\$9,500,000.00	Treasurer
3. Landsmands National Bank Audubon, IA 50025	\$7,800,000.00	Treasurer
4. Audubon State Bank Audubon, IA 50025	\$200,000.00	Sheriff
5. Audubon State Bank	\$75,000.00	Recorder

The Vote on the resolution being as follows: AYES: Hansen, Mosinski, Grabill

NAYS: None

Dated as Audubon, Iowa this 21<sup>st</sup> day of January, 2025

Attest: /s/Lisa Frederiksen  
Audubon County Auditor

/s/Heath Hansen  
Chairperson, Board of Supervisors

Motion- Mosinski Second- Grabill to approve the IA County Treasurer's Semi-Annual Report. Vote-all in favor. Public comment was opened at 9:15 am. Jarrod Beckstrom with APEX/Coyote Willow Wind said they currently have the Community Grant open for applications. A breakroom at the Courthouse was discussed. No decisions were made. When the Veteran's Affairs office was considering relocating to Exira, it was proposed to utilize that office space as a breakroom, but since the office is staying in the Courthouse location, that room is no longer available. An adequate room for nursing mothers was also discussed. No decisions were made. Mileage reimbursement for the Supervisors was discussed. No decisions were made until research is done to see if there is any documentation found of Supervisors opting out of this. Motion- Grabill Second- Mosinski to approve the 2025 Courthouse Holiday Closing Dates as follows: Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve, Christmas Day, and New Year's Day 2026. Vote-all in favor.

Engineer Rydl gave Secondary Roads construction and maintenance updates. He is getting ready to submit the plans for reviewal for the Lark Ave/Feed mill Road Project. The joint road vacation with Cass County was discussed. Motion- Grabill Second- Mosinski to approve Resolution 2025-6 for Road Vacation as follows. Vote-all in favor.

**RESOLUTION FOR ROAD VACATION  
PUBLIC HEARING  
Audubon County  
Resolution No. 2025-6**

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WHEREAS, a request has been filed with the Cass County Engineer asking that action be taken to jointly vacate and close a section of Audubon/Cass County Secondary Road, described as follows:

That portion of 350th Street/Akron Road, established March 28, 1899 (See Cass County Road Record Book North Half, Benton Township, Section 2), commencing at the west right of way limits of Nighthawk Avenue/710th Street near the southeast corner of Section 35, Exira Township (T-78N, R-35W) also being the northeast corner of section 2, Benton Township (T-77N, R-35W), thence running westerly along the north line of said Section 2 a distance of 4,958 feet to a point where Akron Road turns and continues northerly, into Audubon County, as Mockingbird Avenue. Said portion is 40 feet wide and contains about 3.08 acres of road right of way in Audubon County and about 2.99 acres of road right of way in Cass County. The total length of 350th Street/Akron Road to be vacated is about 4,958 feet.

NOW, THEREFORE BE IT RESOLVED that a joint hearing on the proposed vacation will be held virtually by Zoom in the Board Rooms of the Audubon/Cass County Courthouses, Audubon/Atlantic, Iowa, 50022/50025, at 9:05 a.m. on Tuesday, February 4<sup>th</sup>, 2025 in accordance with Iowa Code Chapter 306.

Passed and approved this 21<sup>st</sup> day of January 2025.

Board of Supervisors Audubon County, Iowa

/s/Heath Hansen

Heath Hansen, Chairperson

ATTEST By: /s/Chassity Musfeldt

Audubon County Auditor Clerk

Discussion was held on the tentative agreement between Audubon County and PPME Local 2003 Union. Chairman Hansen asked Rydl how the process normally works with the Union agreement timelines and if they would normally talk to the Compensation Board first. Rydl explained that in budget preparation and completion by the due date, he wanted to get the Union agreement done in a timely matter. In the future it was suggested to have the Compensation Board meet at an earlier date before the Union Negotiations take place. Running payroll more frequently, as stated in the Union negotiations, was discussed and the pros/cons of running it twice a month verse bi-weekly. Rydl said they requested the bi-weekly so that the employees are being paid for the work completed within those weeks. Rydl inquired about the Union workers who follow the 4 day/10 hour shifts and when Holidays fall onto those 10 hour days, they are receiving approx. ½ a day more than the salaried Secondary Road staff, and if it can be made fair to those who are salaried to receive the extra ½ day. No decisions were made. The tentative agreement between the County and Union was tabled until next week's meeting. A phone call was held with John Danos to discuss the Loan/Line of Credit for all the extra HVAC expenses that have accumulated. Danos explained the processes to Supervisors. The Supervisors will need to go through and figure out a final number that will be needed. Auditor Frederiksen discussed the expenses and options with Supervisors/Danos. Supervisors will review all of the HVAC project expenses on a budget report to see if any can be recoded out of HVAC.

Glen Meyers represented the Good Neighbor Center and met with Supervisors to discuss the FY26 Allocations. Meyers presented a report on the number of meals served in Exira & Audubon. Elderbridge will help cover a portion of the meal cost, but the Good Neighbor Center has to cover roughly \$5.30 per meal that Elderbridge does not cover. Frustrations were voiced on the coverage that Elderbridge is providing. Meyers is requesting the Supervisors to consider allocating an additional \$5000 over what was allocated in FY25.

Veteran's Affairs budget was discussed. The VA Commissioners are currently working on it. Chairman Hansen will contact the paper about advertising for Planning & Zoning and Board of Adjustment members, since the original two appointed this year are unable to serve due to living within City limits. Motion- Grabill Second- Hansen to approve the New Opportunities report for submission by Auditor Frederiksen. Vote-all in favor. Motion- Grabill Second- Hansen to approve the publication of the 2024 Audubon County Employee Wage Listing as follows. Vote-all in favor.

Employee	Salary	Employee	Salary
RYDL, MITCHEL	\$131,991.09	RATTENBORG, JOEL	\$51,534.79
SWENSEN, CHRISTOPHER	\$107,364.42	SMITH, TYSON	\$50,737.19
JOHNSON, TODD	\$98,531.92	KREMER, JONAH	\$50,156.22
BEANE, DAVID	\$91,108.78	LAURITSEN, GAGE	\$49,344.46
PARRIS, GEORGE	\$88,234.30	PEPPERS, BART	\$49,259.39
LINDE, BENJAMIN	\$86,142.60	NELSON, CHRISTINA	\$48,250.88
JAMES, JIMMY	\$84,772.84	IRLBECK, SARAH	\$47,866.25
ROKKE, JASON	\$82,448.76	PARTRIDGE, TYSON	\$47,257.32
FREDERIKSEN, LISA	\$77,259.32	TURNER, JASMINE	\$46,231.15
CAMPBELL, DEBBIE	\$69,233.52	PERKINS, GEOFFREY	\$46,179.40
BILLS, MIRANDA	\$68,855.38	HEMMINGSSEN, ALICE	\$43,733.64
BAIER, CORY	\$68,721.62	JOHNSTON, CRAIG	\$41,297.04
SEATON, DERICK	\$67,619.94	MUZNEY, BRENDA	\$39,347.76
HAAG, BRUCE	\$66,693.06	OLDS, COREY	\$38,145.13
SCHLEIMER, JAMI	\$65,955.37	HANSEN, HEATH	\$34,872.60
HARDY, BRANDON	\$64,480.83	SORENSEN, DOUGLAS	\$33,849.48
THYGESEN, MELISSA	\$63,620.51	THOMPSON, RICK	\$33,849.48
POWELL, LISA	\$63,439.47	BAYLOR, ANGELA	\$29,430.81
KLEIN, ANDREW	\$61,738.29	MUSFELDT, CHASSITY	\$29,371.90
PAULSEN, SHAWN	\$61,512.54	MCLERAN, MATTHEW	\$28,215.31
MUNCH, DIANA	\$59,617.54	THORN, TODD	\$25,864.50
HANSEN, RICHARD	\$59,507.91	NELSON, BRENDA	\$25,407.95
LEBECK, CATHERINE	\$58,987.92	MARTEN, REBECCA	\$20,849.46
STEFFES, DEBRA	\$58,479.33	BROOKS, MICHAEL	\$20,276.00
GRABILL, KENT	\$57,561.68	KLIEFOTH, ZACHARY	\$18,400.00
JACOBSEN, CASSIE	\$57,143.49	HENKLE, TIFFANY	\$17,948.43
BLUML, JANELL	\$55,846.81	HARRIS MOLINA, STACEY	\$11,967.98
HANSEN, BRANDON	\$55,281.36	JORGENSEN, MATTHEW	\$6,462.72
THYGESEN, TYLER	\$55,235.88	KILMER, MICHELLE	\$6,415.63
BILLS, LINDA	\$54,958.63	NAVA, LEONARDO	\$1,337.50
RIESGAARD, DUSTIN	\$54,955.13	MCCLAIN, SAWYER	\$735.00
SORENSEN, LAWRENCE	\$54,091.72	JESSEN, JANE	\$560.00
KOMMES, AMANDA	\$53,725.64	MICHAEL, BRETT	\$542.32
WITTRICK, BRIAN	\$53,526.97	SORNSON, GALEN	\$450.00
CANIGLIA, TERRY	\$53,212.25	HANSEN, JONI	\$342.06
NELSON, COURTNEY	\$53,064.32	KENNEBECK, JOSEPH	\$275.00
HANSEN, JOHN	\$52,966.11	FRANSEN, THOMAS	\$196.00
JACOBSEN, THEODORE	\$52,797.07	TIBBETS, NATHAN	\$196.00
CHRISTENSEN, DALTON	\$52,573.56	ANTHOFER, LORA	\$80.00
BOHLMANN, SHAWN	\$52,444.54	HANSEN, ROBERT	\$60.00
WANNINGER, LOUIS	\$52,182.88	KERKHOFF, LINDA	\$60.00
CHAPMAN, ROBERT	\$52,108.88	RIESGAARD, JERRY	\$60.00
PALMER, JACOB	\$52,094.12		

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The following information is not included in the above wages: Employees with family insurance receive \$25,430.88 in benefits per year which amounts to an extra \$12.23/hour in wages & employees with single insurance receive \$11,854.92 in benefits per year and amounts to an extra \$5.70/hour in wages. Motion- Grabill Second- Hansen to approve moving the postage machine to the bottom level of the Courthouse outside of the IT Director's office and keeping the copier/printer in the same location. Motion- Grabill Second- Hansen to approve the meeting minutes of 1/14/25. Motion- Grabill Second- Hansen to accept/file the Veteran's Affairs quarterly report for October-December 2024. Motion- Grabill Second- Hansen to approve claims as submitted by various departments to be paid in the amount of \$75,754.12 and published in a separate publication at the end of January.

Jotham Arber gave updates from Public Health. The number of clients served has increased from the month of November 2024. Public Health will be hosting a cyber security exercise that will be facilitated in Audubon. They are currently working with Beacon to get the septic systems added to the website for all of Audubon County. The Exira office location is now open and will have an open house sometime in February. The Public Health budget was reviewed with Supervisors.

Chairman Hansen presented a matrix for the 2025 year for Supervisors to work on various tasks to update and review all County policies, 28E agreements, ordinances and County owned land.. Motion- Grabill Second- Mosinski to approve the matrix schedule for 2025. Vote-all in favor. A phone call with Dave Lake from Community Insurance was placed to discuss the ICAP insurance rates for FY26 budgets. Lake said the workman's comp numbers should come sometime this week. He said to expect a 5-6% increase on all liability lines, and a 2% increase on buildings. Supervisors had a budget work session. Meeting adjourned at 4:20 pm.

/s/Heath Hansen

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Chairman, Audubon County Board of Supervisors

/s/Chassity Musfeldt

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Attest: Audubon County Auditor Clerk