

**December 9<sup>th</sup>, 2025**

The meeting of the Board of Supervisors was called to order at 9:02 am by Chairman Heath Hansen. Present at the meeting were Heath Hansen, Kent Grabill, Don Mosinski, Chassity Musfeldt, Corey Eberling, Todd Johnson, Miranda Bills, Deb Campbell, Tyler Thygesen, Mitch Rydl, John Hansen, Ben Linde, Joel Rattenborg, Chris Swensen, and Linda Bills.

Motion- Grabill Second- Mosinski to approve the agenda. Vote-all in favor. Sheriff Johnson presented a contract agreement for the new Deputy Sheriff Wimmer. This contract follows the buyout/terms from the Atlantic Police Department. If Deputy Wimmer were to quit before the term is over, he would have to pay the remainder due accordingly. Motion- Mosinski Second- Grabill to approve the contract for Deputy Wimmer. Vote-all in favor. Motion- Grabill Second- Mosinski to approve Resolution 2025-67 for the Sheriff's Department Compensation Board Representative as follows. Vote-all in favor.

**Resolution 2025-67**

Be it hereby resolved by the Audubon County of Supervisors, that Steve Stezel be appointed to the Compensation Board as the representative for the Sheriff's Department.

Dated this 9<sup>th</sup> Day of December, 2025.

Ayes: Mosinski, Grabill, Hansen

Nays: None

/s/Heath Hansen

/s/Chassity Musfeldt

Audubon County Board of Supervisor Chairperson

Attest

Public comment was opened at 9:15 am. Corey Eberling with Coyote Willow/APEX said they have recently mailed out donation checks to the local food pantries. Motion- Mosinski Second- Grabill to approve the meeting minutes of 12-2-25. Vote-all in favor. Motion- Mosinski Second- Grabill to accept/file the Recorder's Report of Fees Collected for November 2025. Vote-all in favor. Board positions with terms ending at the end of the year were discussed. Auditor's Office had emailed Supervisors the County Directory to make a list of those that will need to be re-appointed/filled. Supervisors would like the applicants to turn in request letters for the open positions by Monday, December 29<sup>th</sup>, 2025. Chairman Hansen will provide a list to Recorder Bills so she can post it on the County Facebook page.

The December Department Head meeting was held at 9:30 am. Supervisors gave a recent update regarding the new HVAC system. Justin Veik with ETI will be on site January 6<sup>th</sup> to do a complete walk through prior to the warranty end date. Supervisors would like a list of any issues with the HVAC system compiled and submitted to Custodian John Hansen before the January 6<sup>th</sup> walkthrough. Custodian Hansen has contacted a company to have in place for service on the HVAC system for post warranty issues. He also contacted Graphite Construction last week regarding issues needing addressed but is still awaiting a response. Engineer Rydl asked Supervisors about the status of the recodification of ordinances. Supervisor Grabill will send Simmering Corey an email regarding the status. The Compensation Board will be meeting at 1:00 pm next Tuesday. Chairman Hansen said the Supervisors would like to figure out if the current salary for each department is over/under where it should potentially be, and the FY27 wage increases may not be a consistent rate across Departments. Supervisor Mosinski asked for input regarding increasing the insurance contribution amounts for employees. Department Heads agreed they would like to see what the new rates will be, and some examples of percentage increases. The old Courthouse Christmas tree is no longer needed as a new one was donated by an employee. The person who donated the old one will be contacted to see if they would like it back, and if not, Supervisors suggested reaching out to Jotham Arber with Public Health to see if he knows of any families in need of one. EMA Director Thygesen said they have a weather webinar scheduled for the afternoon and would like to see participation from one or all of Supervisors if possible. Auditor Frederiksen has prepared and sent out the FY27 Budget sheets. Supervisors will need to set a deadline for departments to have this complete.

The MEI reimbursement rates were discussed. The County currently only has one person who is active on the MEI list. Hansen and Mosinski have been unable to get a hold of Dr. Vampola. The need to have additional MEI's on the list to call was stressed by Thygesen and Sheriff Johnson. In times of urgency, if the current MEI on the list is unavailable, they will have to call around to other counties to find someone to provide this service. Thygesen had offered to be on the list as an MEI last year, but has been waiting for the paperwork approval from

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Vampola. Supervisors will reach out again and try to get this moving along. Mosinski discussed reimbursement rates paid to MEI's from area Counties. Motion- Mosinski Second- Grabill to approve the MEI reimbursement rate to be \$300 plus mileage at the current County mileage rate. Vote-all in favor.

Engineer Rydl gave construction and maintenance updates. Rydl provided an update on the current bids on items on Purple Wave. Motor Grader Loan documents have been sent out. The Mockingbird plans have been sent to several interested contractors. The letting date is set for January 7<sup>th</sup>, 2025. A landowner inquired to a Supervisor about a potential reimbursement for tree removal by the right of way. Rydl will follow up with the landowner regarding this.

Elderbridge has not provided a response to the questions asked at last week's meeting. Grabill will send them an email and ask for an update.

Attorney Swensen reviewed the criteria for a closed session with Supervisors and Secondary Roads regarding any discussion that involved another employee/department. It was then decided that the employee will do exit interview with Department Head, and the Department Head can communicate any concerns back to a Supervisor.

The snow removal policy for the Custodian position was discussed. Supervisors would like to work with the custodian to rewrite/update the policy. Month End documents for the month of November were reviewed. Motion- Mosinski Second- Grabill to accept/file Auditor's November Month End Reports. Vote-all in favor. Motion- Grabill Second- Mosinski to accept/file Supervisor's November Month End Reports. Vote-all in favor. Supervisor Grabill gave an update that he received a response from the email to Elderbridge sent earlier in meeting. Winker said they will be meeting tomorrow and will send out an email with the responses to the questions asked. Supervisors had a work session to work on FY27 budget and review the prior year budget to actuals. Meeting adjourned at 2:10 pm.

/s/Heath Hansen

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Chairman, Board of Supervisors

/s/Chassity Musfeldt

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Attest: Audubon County Auditor Clerk