

April 1<sup>st</sup>, 2025

The meeting of the Board of Supervisors was called to order at 9:03 am by Chairman Heath Hansen. Present at the meeting were Heath Hansen, Kent Grabill, Don Mosinski, Lisa Frederiksen, Chassity Musfeldt, Danny Wittrock, Gareth Stoffer, Sarah Irlbeck, Tiffany Henkle, Randy Lange, Tim Irlmeier, Randy Dreher, Paul Nielsen, Todd Johnson, Mitch Rydl, Tyler Thygesen, TJ Jacobsen, Sheri Karns, and Katie Madsen.

Motion- Grabill Second- Mosinski to approve the agenda with the discussion of potential meeting later in the week. Vote-all in favor. Motion- Mosinski Second- Grabill to approve the Master Matrix Scoring to submit to DNR for Opperman Bluebird #69531. Vote-all in favor. Discussion was held on having an additional Board of Supervisor meeting later in the week. ETI Engineer will be on site on Thursday. An agenda will be set for 9:30 am on Thursday.

The Attorney's office staff, Tiffany Henkle & Sarah Irlbeck, met with Supervisors to ask permission to place pinwheels on the lawn of the Courthouse. They explained that April is Child Abuse Awareness Month, and the blue pinwheel represents and brings awareness. They are inviting all Courthouse staff to wear blue next Tuesday for a group photo.

Concerned taxpayers discussed the County budget with Supervisors. Supervisor Mosinski told them that one budget cut will be not backfilling a position at Conservation, and Secondary Roads will only be replacing one position from the two recent resignations. Taxpayers inquired about the E911 Communication Tower. Chairman Hansen explained that State Legislators are trying to push for some repayment for the counties that did not receive assistance with the construction of these towers. Sheriff Johnson and EMA Director Thygesen answered questions regarding the limited options with the communication systems. There were concerns that the Union negotiations done in December did not follow open meeting laws. Supervisors will be reaching out to HR Attorney Galloway to verify that they were done according to Iowa Code. Taxpayers stressed that Audubon County residents can not sustain the high increases in taxes year after year. Taxpayers requested that something be published to the public on what cuts/actions are being made to help the deficit.

Motion- Grabill Second- Mosinski to approve the meeting minutes of 3-24-25. Vote-all in favor. Secondary Roads Construction & Maintenance updates were given by Engineer Rydl. Motion- Grabill Second- Mosinski to accept/file the resignations of Dustin Riesgaard & Robert Chapman from the Secondary Roads Department. Vote-all in favor. The two resignations created two open positions. One position will be filled and the other will not, helping save money on the budget. Motion- Grabill Second- Mosinski to approve Resolution 2025-16 for Corey Olds position change as follows. Vote-all in favor.

**Resolution 2025-16**

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors that Corey Olds have his position changed to Grade 4 Classification, Crew Leader, 2 years for the Audubon County Secondary Roads Department effective April 1<sup>st</sup>, 2025. Hourly wage will raise from \$24.79 to \$25.88. All benefits will continue as original hiring resolution.

Passed and approved this 1<sup>st</sup> day of April, 2025.

Audubon County, Iowa Board of Supervisors

/s/Heath Hansen

ATTEST

By: /s/Chassity Musfeldt

Motion- Mosinski Second- Grabill to approve Hiring Resolution 2025-17 for Shawn Bohlmann Operator B as follows. Vote-all in favor.

**Resolution 2025-17**

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors that Shawn Bohlmann be hired as Grade 2 Classification, Equipment Operator B for the Secondary Roads Department effective April 25th, 2022. Hourly wage will be \$24.79 with benefits as per the contract between Audubon County and Public, Professional and Maintenance Employees, Local Union #2003. Insurance coverage shall begin June 1<sup>st</sup>, 2025.

Passed and approved this 1<sup>st</sup> day of April 2025.

Audubon County, Iowa Board of Supervisors

/s/Heath Hansen

ATTEST

By: /s/Chassity Musfeldt

Motion- Grabill Second- Mosinski to approve Resolution 2025-18 Matthew Jorgensen position changes as follows.  
Vote-all in favor.

**Resolution 2025-18**

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors that Matthew Jorgensen be changed from Grade 1 Classification, Equipment Operator A for the Secondary Roads Department to Grade 2 Classification, Equipment Operator B, Year 3, effective April 1st, 2025. Hourly wage will be raised from \$24.48 to \$24.79. All benefits will continue as original hiring resolution states.

Passed and approved this 1<sup>st</sup> day of April 2025.

Audubon County, Iowa Board of Supervisors

/s/Heath Hansen

ATTEST

By: /s/Chassity Musfeldt

Discussion was held on a policy for upgrading County roads. A building permit has been approved for new construction of a house located on a Level B road. The total cost to upgrade the road would be \$5000. Homeowner has agreed to pay half of the cost and help remove trees. Supervisors had concerns on the costs, as they are currently trying to keep the budget lower without additional expenses, but new construction of a house will add property taxes to the County. Motion- Mosinski Second- Grabill to approve the policy of the upgrading of Audubon County Roads. Vote-all in favor. Rydl discussed the Hamlin Feed mill Road project bid letting from last week. The bids have been submitted to the DOT and the County is waiting on them for approval. Roadside Manager TJ Jacobsen presented the FY26b Roadside budget to Supervisors. Changes on that budget include decreasing the FICA/IPERS. Discussion was held on purchasing a disk mower with quotes presented. Rydl said he will be taking a lot of the overtime out of the Secondary Roads FY26 budget, but if the need arises for amounts exceeding it, he will need to amend. They will be reducing projects such as a bridge removal, to decrease some budget expenses. The MOU that increased the comp time bank to 80 hours was discussed. Rydl stated that this will help reduced the amount of paid overtime. Concerns on comp time being banked/not used were discussed

Discussion was held on Sheriff's Department's FY26 budget for an additional Deputy. More discussion will be held later in the week at an additional meeting. Motion- Grabill Second- Mosinski to approve setting the FY26 Budget Hearing for 10:00 am on April 29<sup>th</sup>, 2025. Vote-all in favor. The new Chief Deputy Assessor and Assessor Clerk were introduced to the Supervisors. The duties of Planning & Zoning administrator were discussed with Chief Deputy Assessor Sheri Karns as something to consider. Ordinances were discussed. Chairman Hansen read through the emails with the company and responded to the questions asked. Motion- Grabill Second- Mosinski to approve claims as submitted by various departments to be paid in the amount of \$11,872.92 and published in a separate publication. Vote-all in favor. The Audubon County policy book was discussed. Supervisors will be going through the policies and updating as needed during upcoming meetings per the matrix schedule. Meeting adjourned at 2:39 pm.

/s/Heath Hansen

Attest: /s/Chassity Musfeldt

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Chairman, Board of Supervisors

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Audubon County Auditor Clerk