

January 20th, 2026

The meeting of the Board of Supervisors was called to order at 9:06 am by Chairman Kent Grabill. Present at the meeting were Kent Grabill, Heath Hansen, Don Mosinski, Chassity Musfeldt, Gareth Stouffer, Ben Linde, Linda Bills, Mitch Rydl, Ryan Clark, Joe Honings, and Matthew Graesch.

Chairman Grabill discussed Department Head budget review sessions and would like to get a time and date set for each soon. Supervisors requested an updated year-to-date expense report for each department. Auditor Clerk Musfeldt will email those over. Motion- Hansen Second- Mosinski to approve agenda with the additions of discussing Department Head budget review/scheduling and discussion and approval of the 2026 Civil Service Mileage Rate Resolution. Vote-all in favor.

Public Comment was opening at 9:15 am. Gareth Stouffer gave updates on the wind turbine project. The MET tower permits were applied for, and the landowners met to look at the location sites. No dates for the construction of the MET towers have been set yet.

Motion- Mosinski Second- Hansen to approve the minutes of 1-6-26 and 1-13-26. Vote-all in favor. Motion- Mosinski Second- Hansen to approve the following DNR Annual MMP Updates/Changes: Triple K Snyder Inc- Home #62061 and Triple K Snyder Inc- South #60957. Vote-all in favor. IT Director gave an update on upcoming leave he will be taking for surgery. Linde has been in contact with Dalton Morrison from Carroll County and Joel Rohne with ISAC. Between Morrison and Rohne they will help cover the IT work while Linde is on leave.

Mosinski discussed the updated ACED agreement. Mosinski talked with Auditor Frederiksen and he will work with ACED to get the requested information all on one document.

Linda Bills discussed Title XI training and the agreement. It is required to be signed every year by the Supervisors due to the changing of Chairperson seat at the beginning of the year, otherwise it gets signed every five years. Chairman Grabill signed the agreement and Bills will submit it.

The Public Hearing for FY26 Budget Amendment #1 opened at 10:00 am. Motion- Mosinski Second- Hansen to approve claims as submitted by various departments to be paid in the amount of \$41,015.07 and published in a separate publication at the end of the month. Vote- all in favor. Motion- Mosinski Second- Hansen to approve the Civil Service Mileage Rate Resolution 2026-3 as follows. Vote-all in favor.

Resolution 2026-3

Be it hereby resolved by the Audubon County Board of Supervisors, that the allowable reimbursement rate for Civil Service Mileage be set at 72.5 cents per mile, effective 1-1-2026. Dated this 20th date of January, 2026, with the vote thereon being as follows.

Ayes: Grabill, Mosinski and Hansen Nays: None

Audubon County Board of Supervisors

/s/ Kent Grabill

Chairperson

/s/Chassity Musfeldt

Audubon County Auditor Clerk

Engineer Rydl gave construction and maintenance updates. Motion- Mosinski Second- Hansen to approve Resolution 2026-2 as follows. Vote-all in favor.

Resolution 2026-2

SURFACE TRANSPORTATION BLOCK GRANT PROGRAM APPLICATION FOR AUDUBON COUNTY ROUTE F24

WHEREAS, Audubon County desires to make improvements to Audubon County Route F24, starting at Yellowwood Rd (Audubon/Shelby County Line), east 8.0 miles, project ending at US Highway 71, and;

WHEREAS, said route is part of the Federal Aid System and is classified as a Major Collector and therefore eligible to compete on a Regional basis for funding from the Surface Transportation Block Grant Program (STBG), and;

WHEREAS, as part of the application procedure, a commitment of funds and a commitment to maintain the facility for the useful life of the improvement must be made by the applicant.

NOW, THEREFORE, BE IT RESOLVED, that the Audubon County Board of Supervisors as part for the application for funding under the Surface Transportation Block Grant Program as a Federal Fiscal Year 2030 Transportation Improvement Program Project, and;

BE IF FURTHER RESOLVED, that funding for the engineering costs and local share, is assured to be made available by Audubon County from sources that may be used for that purpose, and;

BE IT FURTHERE RESOLVED, that the maintenance will continue to be performed by Audubon County on this route for the useful life of the improvement.

Passed and approved this 20th day of January, 2026

/s/ Kent Grabill
Chairperson, Audubon County, Iowa Board of Supervisors

ATTEST

By: /s/ Chassity Musfeldt
Audubon County Auditor Clerk

Equipment service, inside work and maintenance are being done while the temperatures are extremely low, making it hard for equipment to be out running. Safety workshop class will be coming up in February in Council Bluffs for Crew Leaders.

At 10:38 am the Public Hearing for FY26 Budget Amendment #1 closed. Motion- Mosinski Second- Hansen to approve FY26 Budget Amendment #1 Resolution 2026-4 as follows. Vote-all in favor.

**RESOLUTION NO.2026-4
A RESOLUTION ADOPTING BUDGET AMENDMENT
FOR FYE JUNE 30, 2026**

WHEREAS, Audubon County approved by a motion/vote the FY26 budget at the April 29, 2025 board meeting and signed the corresponding certification; and

WHEREAS, Audubon County subsequently published and approved by a motion/vote the FY26 proposed budget amendment in the manner set out by Iowa Code Section 331.435 on with public notice placed in the January 9, 2026 Audubon County Advocate Journal.

NOW THEREFORE BE IT RESOLVED by the Audubon County Board of Supervisors that in compliance with Iowa Code Section 331.434 (5) the FY26 Audubon County budget amendment is hereby formally approved as published and as presented.

Dated this 20th day of January, 2026.

By: /s/Kent Grabill
Kent Grabill, Chairman
Audubon County Board of Supervisors

ATTEST: /s/Chassity Musfeldt
Audubon County Auditor Clerk

Motion- Hansen Second- Mosinski to approve the FY26 Budget Amendment #1 Appropriations Resolution 2026-5 as follows. Vote-all in favor.

RESOLUTION 2026-5

Budget Amendment #1 Appropriation/Authorize Increase in Operating Transfers Accordingly

WHEREAS, on this day, the Board of Supervisors of Audubon County amended the current county budget for fiscal year ending June 30, 2026, and had published the amendment according to the law, and

WHEREAS, it is now desired to amend the appropriations for the departments,

NOW, THEREFORE, BE IT RESOLVED, by the Audubon County Board of Supervisors that the appropriations be amended effective January 20, 2026 as follows:

- Sec Roads (Dept 20 – Function 0201 – Fund 0020) increase \$ 751,162
- Sec Roads (Dept 20 – Function 7000 – Fund 0020) increase \$ 11,000
- Sec Roads (Dept 20 – Function 7200 – Fund 0020) increase \$ 1,171,880
- Nondepartmental (Dept 99 – Function 0300 – Fund 1500) increase \$ 1,650,000

IN ADDITION: WHEREAS, it is desired to transfer monies between operating funds of Audubon County, and

WHEREAS, said operating transfers are in accordance with Section 331.432, Code of Iowa;

NOW, THEREFORE, BE IT FURTHER RESOLVED, by the Audubon County Supervisors, that an additional sum of up to \$ 1,650,000 be available for transfer for TIF projects from Capital Projects Fund to Secondary Roads Fund as needed.

Passed and approved this 20th day of January 2026 with the vote thereon being as follows:

Ayes: Grabill, Mosinski & Hansen Nays: None

Chairperson, Audubon County

Audubon County Auditor Clerk

Board of Supervisors

Motion- Hansen Second- Mosinski to approve the 2025 Publication of Audubon County Employee Wage as follows.

Vote-all in favor.

Audubon County Employees 2025 Gross Wages

Employee Name	Salary	Employee Name	Salary
RYDL, MITCHEL	\$135,215.90	LAURITSEN, GAGE	\$51,278.59
SWENSEN, CHRISTOPHER	\$110,443.36	PARTRIDGE, TYSON	\$51,123.13
JOHNSON, TODD	\$102,815.71	NELSON, CHRISTINA	\$49,539.98
BEANE, DAVID	\$95,435.83	KLIEFOTH, ZACHARY	\$49,253.63
GUST, COBY	\$94,655.73	MUSFELDT, CHASSITY	\$47,266.72
PARRIS, GEORGE	\$91,070.97	PHIPPEN, ANTHONY	\$47,168.80
KLEIN, ANDREW	\$88,712.43	BOHLMANN, SHAWN	\$44,136.17
LINDE, BENJAMIN	\$88,592.97	RODRIGUEZ, SYDNEY	\$41,840.31
ROKKE, JASON	\$86,775.28	GRABILL, KENT	\$37,234.50
FREDERIKSEN, LISA	\$79,479.49	HALTERMAN, JONATHAN	\$35,597.78
THYGESEN, MELISSA	\$75,010.20	HANSEN, HEATH	\$35,446.66
CAMPBELL, DEBBIE	\$71,121.98	MOSINSKI, DONALD	\$34,407.45
BAIER, CORY	\$71,112.68	MADSEN, KATIE	\$30,996.75
JAMES, JIMMY	\$70,802.96	WRIGHT, CURTIS	\$30,088.15
BILLS, MIRANDA	\$70,744.15	THORN, TODD	\$27,576.00
SCHLEIMER, JAMI	\$69,680.00	SMITH, TYSON	\$22,744.65
HAAG, BRUCE	\$68,783.87	BAYLOR, WILLIAM	\$22,730.09
POWELL, LISA	\$65,475.48	HELVIE, CAMRYN	\$22,619.85
PAULSEN, SHAWN	\$65,033.92	BLUML, JANELL	\$21,715.08
STEFFES, DEBRA	\$64,155.42	SORENSEN, LAWRENCE	\$20,362.75
LEBECK, CATHERINE	\$64,092.26	FLATHERS, STEVEN	\$19,849.00
MUNCH, DIANA	\$61,269.83	JOHNSTON, CRAIG	\$14,788.43
HARDY, BRANDON	\$60,930.39	RIESGAARD, DUSTIN	\$14,028.13
KARNS, SHERI	\$59,763.65	CHAPMAN, ROBERT	\$13,599.45
THYGESEN, TYLER	\$59,227.95	MARTEN, REBECCA	\$13,281.02
HANSEN, RICHARD	\$59,033.24	PERKINS, GEOFFREY	\$9,117.22
JACOBSEN, THEODORE	\$59,018.93	BURGIN, CHRISTINE	\$7,405.44
BILLS, LINDA	\$58,984.13	HEMMINGSSEN, ALICE	\$7,313.90
HANSEN, BRANDON	\$57,662.27	FOLK, NATHAN	\$6,812.40
OLDS, COREY	\$55,842.90	WIMMER, NICHOLAS	\$5,974.28
KOMMES, AMANDA	\$55,487.61	MCCLAIN, SULLIVAN	\$3,776.25
WITTROCK, BRIAN	\$55,191.04	MCCLAIN, SAWYER	\$3,682.50
CHRISTENSEN, DALTON	\$54,956.29	ANTHOFER, GAVIN	\$2,962.50
NELSON, COURTNEY	\$54,772.67	JESSEN, JANE	\$570.00
HENKLE, TIFFANY	\$54,509.89	MICHAEL, BRETT	\$424.14
WANNINGER, LOUIS	\$54,453.52	FRANSEN, THOMAS	\$270.00

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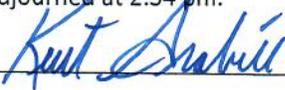
IRLBECK, SARAH	\$54,386.61	TURNER, JASMINE	\$222.93
CANIGLIA, TERRY	\$54,096.35	SORNSON, GALEN	\$220.00
RATTENBORG, JOEL	\$54,089.80	BROOKS, MICHAEL	\$90.00
JORGENSEN, MATTHEW	\$53,699.06	ANTHOFER, LORA	\$80.00
PALMER, JACOB	\$53,693.91	HANSEN, ROBERT	\$80.00
KREMER, JONAH	\$53,135.82	HAYS, JON	\$60.00
PEPPERS, BART	\$52,747.76	RIESGAARD, JERRY	\$60.00
HANSEN, JOHN	\$52,278.62		

The following information below is not included in the above wages - FY26

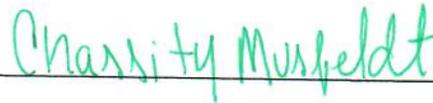
Employees with FAMILY Insurances: receive \$26,712.96 in benefits/year amounting to an extra \$12.84/hour in wages
Employees with SINGLE Insurances: receive \$11,865.72 in benefits/year amounting to an extra \$5.70/hour in wages

At 11:00 am, the Iowa Geological Survey, represented by Ryan Clark and Joe Honings, and the DNR, represented by Matthew Graesch met with Supervisors for discussion on hydrogen in Iowa. They presented a slideshow regarding Iowa's hydrogen potential, particularly for Audubon County. The process, location, and history of hydrogen was thoroughly explained.

Meeting recessed at 1:00 pm to attend the Conference Board Meeting. Meeting reconvened at 2:10 pm. Supervisors discussed setting a date for Department Heads to meet and go through the FY27 budget. They would like to meet with Secondary Roads/Roadside next Tuesday afternoon but have not decided on a date/time for other departments yet. Supervisors did not hold budget work session. Chairman Grabill said he will come in and work on the Supervisor's departments later in the week. Simmering Corey emailed a chapter to review on General Relief in the ordinance recodification. Supervisors reviewed the chapter and responded to the company. Meeting adjourned at 2:34 pm.



Chairman, Board of Supervisors



Attest: Audubon County Auditor Clerk