

February 10th, 2026

The meeting of the Board of Supervisors was called to order at 9:00 am by Chairman Kent Grabill. Present at the meeting were Kent Grabill, Don Mosinski, Heath Hansen, Chassity Musfeldt, Linda Bills, John Hansen, Tyler Thygesen, Sheri Karns, Ben Linde, Todd Johnson, Chris Swensen, Miranda Bills, Deb Campbell, Mitch Rydl, Mike Blum, Paul Nielsen, and Melissa Thygesen.

Motion- Hansen Second- Mosinski to approve the agenda with the addition to discuss the ISAC Wellness Agreement. Supervisor Mosinski gave an update from the Farm Bureau meeting attended with Engineer Rydl last night. Mosinski has a Region XII meeting on Thursday and ACED on Friday. Supervisor Hansen will have upcoming New Opportunities and SWI Juvenile meeting. Chairman Grabill gave updates from the recent water outage in Exira on Saturday. Grabill wanted to acknowledge all the hard work from EMA Director Tyler Thygesen and Public Health Director Jotham Arber throughout the water issues. Motion- Hansen Second- Mosinski to accept/file the Recorder's January 2026 Report of Fees collected. Vote-all in favor. Chairman Grabill updated the Board on the status of the Gray Highway potential Memorial sign. If the sign is away from Highway 71, the County does not need to go through the DOT. They would need approval of Planning and Zoning, and the sign would have to be placed a certain amount of feet away from the highway. No one was present for Public Comment at 9:15 am. Auditor January 2026 Month End reports were reviewed. Motion- Hansen Second- Mosinski to accept/file the Auditor January 2026 Month End Reports. Vote-all in favor.

The February Department Head meeting was held at 9:30 am. Custodian Hansen gave updates on the HVAC system. Discussion was held on the current payroll software and any potential changes that could be made to make it easier. Linda Bills explained how Secondary Roads utilizes the ESS electronic time. Musfeldt said that payroll has been running smoothly in the Auditor's office, the main hiccups that arise consist of leave balance adjustments, and waiting until Monday afternoons to pull the ESS time from Secondary Roads to be balanced with deductions before the electronic file needs sent to the bank. Department Heads inquired about changing the payroll days to give a longer time frame to make it easier for the Auditor's Office to process the payroll. IT Director Linde said he sent out a training link that all employees are encouraged to complete. Linde gave an update on the procedures to take while he is on a short leave of absence. Public comment time limits were discussed. It was suggested that members from the public have a certain time limit to discuss a topic. Wellness updates were discussed.

IT Director Linde and Custodian Hansen provided quotes for the IT Server back-up room located at Secondary Roads. Linde discussed a quote from American Business Phones. Motion- Hansen Second- Mosinski to approve the quote/contract for American Business Phones. Vote-all in favor.

Engineer Rydl gave Secondary Roads construction and maintenance updates. Motion- Mosinski Second- Hansen to approve the contract and performance bond for the Mockingbird Ave project. Vote-all in favor. Crews have been busy cutting down trees and blading roads. The second new plow truck arrived but will have to go back because the mechanic noticed some issues with it. It will go back to Fort Dodge to be analyzed and fixed. Rydl recapped the Farm Bureau meeting that was attended last night.

Surprise cash counts were completed last week by Supervisor Hansen, Chairman Grabill and Auditor Clerk Musfeldt for the Recorder and Treasurer's Department. The reports were reviewed and it was noted that all the drawers balanced to the sheets. Motion- Hansen Second- Mosinski to accept/file the cash count reports for the Treasurer and Recorder's Office, completed on February 4th, 2026. Vote-all in favor. An email from Simmering Corey, the recodification of ordinances company, was discussed. They have a few more questions before they can submit the final draft for review. Supervisors will run some of the questions by the County Attorney for input. Motion- Hansen Second- Mosinski to approve the meeting minutes of 2-3-26. Vote-all in favor. Motion- Hansen Second- Mosinski to approve claims as submitted by various departments to be paid in the amount of \$51,138.81 and published in a separate publication at the end of the month. Vote-all in favor. Supervisor Hansen spoke with Attorney Swensen regarding the ACED agreement/report. He has received some information but will have more after ACED meets on Friday. Chairman Grabill gave updates to the other Supervisors from his meeting with Auditor Frederiksen yesterday, regarding the FY27 budget. Grabill explained the long-term debt schedules, and the tax rate comparison, and ways to lower it. Supervisor Mosinski inquired as to where it was setting last year with the

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percentages. Supervisors discussed the Impoundment Structure applications. They will go through and approve all of the allowed/disallowed. Motion- Mosinski Second- Hansen to approve the removal of the Homestead Tax Credit on an application due to it being ineligible until 2026. Vote-all in favor. FY27 wages were discussed. The Compensation Board suggested a 2.8% increase. Supervisors would ideally like to match Secondary Roads FY27 wages with a 3% increase but can go above or lower than the recommended amount for most of the departments under the Courthouse, without a consistent pattern. Supervisor January 2026 Month End Reports were reviewed. Motion- Hansen Second- Mosinski to accept/file the Supervisors January Month End. Vote-all in favor. Supervisor Hansen gave an update that he was still working on typing up the updated/revised policies. Meeting recessed at 12:15 pm. Supervisors attended the Conference Board meeting at 1:00. The regular meeting of the Supervisors was reconvened following the 2:00 pm Safety meeting. Sheriff Johnson and Melissa Thygesen met with Supervisors to discuss the FY27 Sheriff's Department budget. Meeting adjourned at 4:10 pm.

/s/Kent Grabill

/s/Chassity Musfeldt

Chairman, Board of Supervisors

Attest: Audubon County Auditor Clerk