

SUPERVISOR'S MINUTE BOOK 2018

June 11, 2018

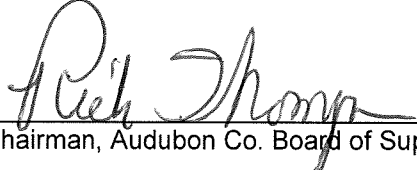
The special meeting of the Board of Supervisors was called to order at 9:00 a.m. Present were Rick Thompson, Gary VanAernam and Todd Nelsen. Others present were Diana Munch, Sarah Jennings, Lisa Frederiksen, Teresa Murray, Miranda Bills and Gary Riesgaard.

Motion-Nelsen Second-VanAernam to approve the agenda. Vote-all in favor. Discussion held with Sarah Jennings regarding health insurance and ACA. Jennings confirmed her February assessment/opinion on single insurance being provided to any employees working 30 or more hours for the County. Motion-Nelsen Second-VanAernam to approve Audubon County payment of full single health insurance to any employee working 30-40 hours per week. Vote-all in favor. Discussion held on hiring policy/current status being maintained to prevent any future part-time employees from being in the 30 to <40 hrs/week bracket. Two or three employees would be grandfathered in so as to not lose their 30+ hour status with insurance or ¾ paid-time off. Discussion on family insurance options and paid time off benefits to other part-time employees; moving the half-time category for paid time off qualification limit from 20 to 25 hours/week to coincide with half-time insurance offering. Grandfathering in these other options to 2-3 employees was also discussed.

Board made call to HR Consultant Renee VonBokern to set up meeting for Monday, June 18<sup>th</sup> at 2pm to discuss part-time benefits, hiring policy and incorporating needed changes into the handbook.

Recorder Miranda Bills requested the Board's approval to drill through floor for wireless connection to her back vault area. Board told her to proceed. Veteran Director Gary Riesgaard notified the Supervisors that he would be absent Tuesday when they considered the commissioner renewal of Kyle Hinners.

Motion-VanAernam Second-Nelsen to adjourn at 10:05 a.m. Vote-all in favor.

  
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Chairman, Audubon Co. Board of Supervisors

Attest:   
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Audubon County Auditor