

## SUPERVISOR'S MINUTE BOOK 2022

January 11, 2022

The regular meeting of the Board of Supervisors was called to order at 9:05 a.m. by Board Chairman Doug Sorensen. Others attending were Rick Thompson, Gary VanAernam, Becky Marten, Mike Jensen, Todd Johnson, Mitch Rydl, Kent Grabill and Chris Swensen.

Motion-Thompson Second-VanAernam to approve the agenda with removal of IP Pathways due to illness and rescheduled for January 25<sup>th</sup>. Vote-all in favor. Motion-Thompson Second-VanAernam to approve minutes of January 3, 2022 and January 6, 2022 meetings. Vote-all in favor.

Motion-VanAernam Second-Thompson to approve MMP annual update for Darlys Halbur #59617. Vote-all in favor. Motion-Thompson Second-VanAernam to approve MMP annual updates for: Handlos-Steffes East-6A #61952, Dan Jorgensen #60478, Alan Jensen #61526, Kent Grabill #58071, Reischl Farms-Chris Reischl #60480. Vote-all in favor.

EMA Interim Director Mike Jensen explained some items on the EMA and E911 budgets. He will publish the budgets on January 21, 2022 and hold hearing February 1, 2022. Motion-Thompson Second-VanAernam to reappoint Gary Olsen to Audubon County Conservation Board with term ending December 31, 2026. Vote-all in favor. Motion-Thompson Second-VanAernam to reappoint and appoint the following to the Airport Authority Board with terms ending December 31, 2025 Lou Herbers, Chad Heuss and John Platt. Vote-all in favor. Motion-VanAernam Second-Thompson to reappoint Genelle Deist to Board of Adjustment with term ending 12-31-2026. Vote-all in favor. Motion-VanAernam Second-Thompson to reappoint Dr Stephanie Vampola and Dr Michelle Rebelsky as Medical Examiners for 2022. Vote-all in favor.

After review Motion-VanAernam Second-Thompson to approve Recorder's month-end report of fees. Vote-all in favor. Motion-Thompson Second-VanAernam to retain Renee Von Bokern as HR consultant. Motion-Thompson Second-VanAernam to approve Resolution 2022-04 civil service mileage. Vote-all in favor.

**Resolution 2022-04**

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors, that the allowable reimbursement rate for Civil Service Mileage be 58.5 cents per mile, per IRS, effective 1-1-2022. Dated at Audubon this 11<sup>th</sup> day of January, 2022 with the vote thereon being as follows:

Ayes: Sorensen, Thompson, VanAernam    Nays: none

/s/ Doug Sorensen  
Chairman, Board of Supervisors

/s/Becky Marten, Auditor Clerk  
Attest:

After review Motion-VanAernam Second-Thompson to accept and approve Audubon County 2021 employees gross wages totalling \$3,074,156.14. Vote-all in favor.

Rydl, Mitchel \$111,795.08; Swensen, Christopher \$91,263.16; Johnson, Todd \$71,621.48; Frederiksen, Lisa \$64,987.90; Brooks, Michael \$64,600.06; Beane, David \$64,488.13; Parris, George \$63,512.50; Rokke, Jason \$62,421.27; Umland, Debra \$61,681.82; Degase, Joshua \$61,303.71; Haag, Bruce \$55,845.94; Schleimer, Jami \$54,106.02; Campbell, Debbie \$53,046.42; Bills, Miranda \$53,017.82; Bluml, Janell \$50,994.14; Nelson, Robert \$50,592.12; Paulsen, Shawn \$49,726.40; Baier, Cory \$49,247.29; Munch, Diana \$47,763.00; Grabill, Kent \$47,688.60; Hansen, Richard \$47,571.10; Thygesen, Melissa \$46,383.05; Baylor, Angela \$45,936.00; Hemmingsen, Christena \$45,499.28; Riesgaard, Dustin \$45,458.75; Bruck, Tyler \$44,484.20; Wittrock, Brian \$44,385.98; Sorensen, Lawrence \$44,265.62; Sampson, James \$44,241.67; Sorensen, Charles \$44,233.20; Gardner, Thomas \$44,090.21; Jacobsen, Theodore \$44,057.41; Christensen, Dalton \$43,634.50; Kohout, Tony \$43,621.51; Hansen, Brandon \$43,599.34; Wanninger, Louis \$43,570.37; Rattenborg, Joel \$43,437.28; Hansen Jr, John \$42,474.42; Palmer, Jacob \$42,283.07; Chapman, Robert \$41,564.84; Olds, Corey \$41,197.44; Fountas, Shamus \$41,111.47; Kommes, Amanda \$40,652.06; Nelson, Courtney \$40,383.32; Steffes, Debra \$40,361.80; Lebeck, Catherine \$40,250.90; Henkle, Tiffany \$40,169.41; Fett, Mathew \$40,098.74; Buck, Cory \$40,020.41; Marten, Becky \$39,883.76; Caniglia, Terry \$39,602.83; Hardy, Brandon \$38,656.46; Fishback, Michelle \$38,401.98; Powell, Lisa \$37,864.13; Rosenbeck, Lisa \$37,332.57; McLeran, Matthew \$32,886.97; Thompson, Rick \$31,897.84; Sorensen, Douglas \$30,997.84; VanAernam, Gary \$30,972.84; Walter, Hilaree \$30,662.33; Murray, Teresa \$27,758.95; Kremer, Jonah \$24,641.00; Bauer, Amy \$23,867.23; Miller, James \$21,249.84; Musfeldt, Chassity \$16,015.62; Mennenoh, Phillip \$15,782.29; Cramer, William \$15,611.60; Clark, Patricia

\$14,932.70; Steffensen, Eric \$11,548.58; Christensen, Gabriel \$7,976.21; Hansen, Joni \$7,282.09; Klein, Andrew \$4,966.50; Thorn, Todd \$3,675.00; Jensen, Michael \$3,433.34; Michael, Brett \$2,476.33; LaCanne, Jack \$1,712.50; Tibbets, Nathan \$1,701.00; Riesgaard, Gary \$400.00; Hannasch, Jacob \$341.25; Fransen, Thomas \$315.00; Jacobsen, Cassie \$296.60; Cretsinger, Jonathan \$168.00; Carolyn Bruun \$131.75

Attorney Chris Swensen joined meeting and BOS had questions concerning the possibility of selling some county property. He will do some research on this. Also presented resolution for new hire. Motion-Thompson Second-VanAernam to approve Resolution 2022-05. Vote-all in favor.

**RESOLUTION 2022-05**

**BE IT HEREBY RESOLVED**, by the Audubon County Board of Supervisors that effective January 11, 2022 Annie Brinks, be employed as full-time County Attorney Clerk. Starting wage will be \$17.50/hour at 40 hours per week. Probationary wage rate will potentially change at County Attorney's discretion at the 6-month, or 1<sup>st</sup> anniversary dates. Annual July 1<sup>st</sup> raises will also be effective at the approved compensation board percentage. Benefits will follow the Audubon County Employee Information Handbook.

Dated Audubon County, Iowa this 11<sup>th</sup> day of January, 2022.

/s/ Doug Sorensen  
Chairperson, Board of Supervisors  
Audubon County, Iowa

ATTEST BY: /s/ Becky Marten, Clerk  
Audubon County Auditor

Board and Attorney also discussed status of ordinance and policy reviews. Attorney reports some are specific to departments and he will do some follow-ups on this and try to have ready for February 1<sup>st</sup> meeting.

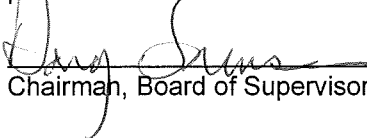
County Engineer Rydl reported on bridge activity, upcoming meeting with Puck Enterprises, and meeting at 9 a.m. on January 27<sup>th</sup> with BOS and residents involved with the Falcon Avenue project. Hamann Trucking is currently hauling rock to stockpiles both in Audubon and Exira. Discussion held on the hiring of local truckers to haul rock and Rydl would like the truckers to contract with Hamann for this.

Kent Grabill joined meeting and discussed his salary. He presented Board with picture of tree he had taken down and expressed the liability involved in this and feels he is justified in additional compensation for being Weed Commissioner. Much discussion was held along with Engineer on his duties and responsibilities. Motion-Sorensen Second-VanAernam for a \$2,000/year addition to salary for being Weed Commissioner. This will be in addition to a 6% raise for FY23 effective July 1, 2022. Vote-all in favor. Motion-Thompson Second-VanAernam to reappoint Kent Grabill as Weed Commissioner and required state papers were signed. Vote-all in favor.

Engineer Rydl discussed his evaluation and upcoming contract. He requested a closed session be held on January 18, 2022 for his evaluation.

Some discussion was held concerning the Compensation Board's recommendation from their January 8, 2022 meeting. Supervisor Sorensen made the suggestion that the Supervisors allocate their 5% raise to the Auditor to be added to her proposed increase. Sorensen doesn't feel like Lisa is being adequately compensated for her extra work and that Supervisors had neglected to inform the Compensation Board of the additional stipend they had initiated for her Supervisor code duties. He would like this addressed and acted on by the Compensation Board. Supervisor Thompson stated he was not aware that she was given a stipend last spring for the AFR(financial) and Urban Renewal/TIF duties. He asked VanAernam if he remembered that. Thompson stated he did not feel that she deserved any more pay and planned to go with recommendations made by the Compensation Board and that was final.

Supervisors proceeded to finish up some budget work. Thompson relayed they need to plan on \$5719 for mental health advocate for FY23. Motion-Thompson Second-VanAernam to adjourn at 12:04 p.m. Vote-all in favor.

  
Chairman, Board of Supervisors

  
Audubon County Auditor Clerk