

SUPERVISOR'S MINUTE BOOK 2022

January 25, 2022

The regular meeting of the Board of Supervisors was called to order at 9:00 a.m. by Board Chairman Doug Sorensen. Others attending were Rick Thompson, Gary VanAernam, Lisa Frederiksen, Becky Marten, Deb Campbell, Todd Johnson, Joel Secory, Colleen Porsch, David Brand, Lora Anthofer, Mitch Rydl, Chris Swensen. Tanner Clark and Chris Hemmingsen via Zoom.

Motion-VanAernam Second-Thompson to approve agenda. Vote-all in favor. Sheriff Johnson approached Board and requested an emergency closed session concerning Courthouse security pursuant to Iowa Code Section 21.5 (k). Motion-VanAernam Second-Thompson to approve closed session be added to agenda. Vote-all in favor.

Motion-Thompson Second-VanAernam to approve minutes of January 18, 2022 meeting. Vote-all in favor. Minutes of March 21, 2021 were reviewed and discussed by Board members with Thompson stating he is sticking with the Compensation Board recommendation this year. Motion-Thompson Second-VanAernam to approve and sign the letter of recommendation for ACED for downtown housing project. Vote-all in favor.

Motion-Thompson Second-VanAernam to approve and file Deputy Recorder, Christina Nelson, Certificate of Appointment. Vote-all in favor. Motion-VanAernam Second-Thompson to accept/file MMP annual update for Edward Wiederstein Farm #58869. Vote-all in favor. Motion-Thompson Second-VanAernam to approve/sign corrective journal entry for GO bond publications. Vote-all in favor.

Treasurer Deb Campbell reviewed her semi-annual report. Motion-Thompson Second-VanAernam to accept/file Treasurer's semi-annual report. Vote-all in favor. Campbell also gave an investment report and discussion held. Motion-Thompson Second-VanAernam to accept/sign an updated Audubon County Investment Policy. Vote-all in favor. New resolution for increasing amounts of depositories will be added to January 27, 2022 agenda.

Joel Secory of IP Pathways distributed packets and reviewed a completed/in progress/things done from ICIT list and things that need to be done or started from list. This list was prepared by Tanner Clark, current IT technician. Secory explained that IP Pathways is concerned about security risks and making Audubon County as secure as possible. He expressed how important multi-factor authentication was and also explained Sophos. He strongly suggested there are two things the county needs to consider: centralized storage with an additional server and to replace current firewalls as current ones are near end of life. He stated the County is to report any problems or concerns with and to IP Pathways.

Colleen Porsch and David Brand of Soil and Water Conservation District and Board member Lora Anthofer reviewed current and upcoming watershed projects and also their budget requests from the County. Brand explained waterways and repairs being done. He reported on the lifespan of waterways and that the concrete structures also are wearing out. Colleen presented current expenditures and showed appreciation for the allocation being received and asked if they could anticipate roughly the same amount next year. Board made no promises but gave reassurance amount would remain at least the same.

Engineer Rydl presented BOS with bid lettings of January 19th for M66 and F32 and stated he was pleased with quotes. Also discussed various bridge projects and increased costs and quotes received and the need to amend budget. Discussion was held on current sick leave benefits and Covid benefits. Auditor tried contacting HR Renee Von Bokern with no reply. It was decided to continue with present practices as done before in the Secondary Road department with benefits. Sorensen stated he would contact Farm Bureau to set up meeting in March instead of attending the February 14th meeting.

Motion-Thompson Second-VanAernam to go into closed session pursuant to Iowa Code Section 21.5(i) at 11:40 a.m. for review of Engineers job performance. Vote-all in favor. Motion-VanAernam Second-Thompson to return to open session at 12:15 p.m. Rydl will return after next closed session.

Motion-Thompson Second-VanAernam to go into closed session pursuant to Iowa Code Section 21.5(k) at 12:25 p.m. Vote all in favor. Motion-VanAernam Second-Thompson to return to open session at 12:40 p.m. Motion-Thompson Second-VanAernam to approve and sign security letter to be presented to individual to ensure safety of staff in the Court House public building. Vote-all in favor.

Engineer Rydl presented Board with several salary surveys and discussion was held on possible percentage increases for Rydl's 3-year contract. Board expressed extreme satisfaction with Rydl's job performance and would approve renewing his contract. Motion-Thompson Second-VanAernam to approve 3-year contract with Mitch Rydl, County Engineer, at a 5% increase first year, 4% second and 3% third year of contract with remainder of contract remaining same. Vote-all in favor. Rydl stated he had contacted HR Von Bokern concerning the updating of job description for Engineer Tech I. He would like to promote Shawn Paulsen into this position and is recommending \$25.50/hr. Duties would include project inspections, continue as certified bridge inspector, survey duties and designing with Parris. This would be a non-union position. Other non-union employees will also receive a 6% raise at the present time.

Little discussion was held on the recommendation of HR Von Bokern to increase the employee's contribution for family insurance. Thompson stated he wanted it to remain the same and keep everything fair this year. Motion-Thompson Second-VanAernam to do journal entry reallocating funds to be used for the HVAC project on current billing from ETI. Vote-all in favor. Motion-Thompson Second-VanAernam to have budget amendments for FY22 back to Auditor by February 21st, publication in paper March 4th, Public Hearing for the Budge Amendments to be March 15. Vote-all in favor.

Motion-VanAernam Second-Thompson to adjourn at 1:55 p.m. Vote-all in favor.

Gary VanAernam

Chairman, Board of Supervisors

Vice

Becky Marten, Clerk

Audubon County Auditor Clerk