

SUPERVISOR'S MINUTE BOOK 2018

December 26, 2018

The regular meeting of the Board of Supervisors was called to order at 8:30 a.m. Present were Rick Thompson, Gary VanAernam and Todd Nelsen. Others present were Lisa Frederiksen, Joni Hansen, Doug Weston, Dave Beane, Kathy Inman, Karen Goans, Bob Nelson, Teresa Murray, Kim Johnson, Sarah Jennings, Karen Goans, Mitch Rydl, Laura Bacon and Renee Von Bokern via telephone.

Motion-VanAernam Second-Nelsen to approve the agenda with the addition of Sheriff/Sec Rds. Discussion, utility permit and MMP. Vote-all in favor. Doug Weston stated the recovery tank had been repaired. Motion-Nelsen Second-VanAernam to approve the minutes of the December 18 meeting. Vote-all in favor.

Board update: Gary-Juvenile Justice meeting, Todd-East/West Nishnabotna meeting he had attended.

Motion-VanAernam Second-Nelsen accept and place on file MMP for Darlys Halbur-Scott Halbur, ID#59617, Lincoln 7. Vote-all in favor. Motion-Nelsen Second-VanAernam to accept and place on file a MMP for Jason Christensen, ID#57968. Vote-all in favor.

The Board discussed with Kathy Inman the sick leave conversion usage upon her employment move from the sheriff's office to the clerk of court office. Board requested Auditor Frederiksen to join meeting and relay information from the State Auditor question/comments on the union language for "retirement" and this benefit being offered to someone who was still in the workforce and not drawing out IPERS benefits. Auditor reported that all past precedence for Audubon County retirement issues/benefits had been for county retirees who were meeting the understanding of "retiring from the workforce and drawing on retirement benefits from IPERS". Current situation was the only incident where employee had not actually retired from the workforce. Much discussion was held over the definition of retirement—state auditors, Shelby County practice and Renee VonBokern work history throughout her practice with other entities all concurred on the definition of retirement meaning the leaving of workforce and not transferring to another job. Much discussion was held and consultation with Attorney Sarah Jennings and HR Consultant Renee Von Bokern and Supervisors would like to clarify their interpretation of "retire". Board was advised by Von Bokern that it was common practice to acknowledge difference of opinions and seek to clarify language. Board intends to revisit this language during upcoming union negotiations. Motion-Nelsen Second-VanAernam to continue sick leave conversion retirement benefit to Kathy Inman. Vote-all in favor.

Clerk of Court Kim Johnson discussed the Affordable Care Act, Section 4201, that requires the county to provide a lactation room for employees. Public Health has accommodated but Bob Nelson stated there are times that there are interruptions. Johnson asked the Board to see if there is another room available within the courthouse. The Board will check into this.

Attorney Sarah Jennings discussed the sick conversion benefit, a room that must be provided for lactation purposes and requirements for closed session.

Mitch Rydl gave the Secondary Road update and discussed the DOT material test. Motion-Thompson Second-Nelsen to approve the DOT materials Inspection cost for Leroy 27. Rydl discussed a utility permit that he will do further checking before taking action. Weekly update: cutting brush and working on Cameron 12 bridge.

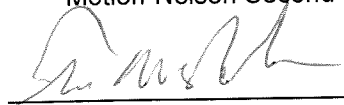
Motion-Nelsen Second-VanAernam to grandfather Gary Riesgaard's half-time benefits for paid time off. Vote-all in favor.

Doug Weston returned to the meeting and discussed the Clerk's office being open on New Year's Eve day. The Board approved Weston's request to work that day and receive double-time holiday pay as he would be coming in to lock and unlock doors.

Motion-Nelsen Second-VanAernam to pay IP Pathways out of data processing and then have departments reimburse for their service. Vote-all in favor.

The Board placed a call to Kurt Johnson regarding Sharon Township trustees and the need for a meeting to appoint a new clerk. The Board called Katie Schmit of Kingston and set up a meeting for January 16, 2019, to approve renewal.

Motion-Nelsen Second-VanAernam to adjourn the meeting at 11:25 a.m. Vote-all in favor.

  
Chairman, Audubon Co. Board of Supervisors

Attest:   
Audubon County Auditor